



Tech Mahindra

Ref: 933891/2141535/Permit

MS. VANITHA
79/1 VASANTHAM NAGARKOTTHAMANGALAM ROAD, KANADUKATHAN,
Sivagangal, Tamil Nadu-630103
Phone No: 9369191335

Subject - Offer of Appointment

Dear MS. VANITHA,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate- Customer Support on US band**, operating out of our Chennai office.

2. Your "Annual Total Cash Compensation" will be **Rs. 137247**. Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.

5. You are required to join on **08-Oct-2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Mukesh Paswan** at 9:30 AM to complete the joining formalities at Tech Mahindra Limited, [5BC Tech Park, 90/81, MTH Road Industrial Estate Road, Ambattur, Chennai-600058, India]. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the "acceptance copy" to **Mukesh Paswan** latest by **08-Oct-2022**.

Page 1 of 25

Tech Mahindra

9. For any clarification / further information on-
- Employment terms and conditions, please get in touch with **deepaknandagopal** (E-Mail: dn00811110@techmahindra.com)

For Tech Mahindra Limited


Mukul Sahi
Group Function Head (Support) - Human Resource

Tech Mahindra Limited
Q-9, Sector-28B, Phase-1,
Gurgaon-122001
Tel: +91 12 0060 8000
Fax: +91 12 0060 1000
techmahindra.com
Registered Office:
Ganesh Building, Apollo Bunder,
Kharavela Road, Apollo,
Chennai-600002
CIN: L28200TN2005PLA000000

Date: 08-Oct-2022

Registered and Office:
Ganesh Building, Apollo Bunder,
Kharavela Road, Apollo,
Chennai-600002
CIN: L28200TN2005PLA000000



VIGNESH POLYMERS INDIA PVT. LTD.,



Name : **KIRUBAKARAN R**

Department : HR & ADMIN

Emp. Code : 11307

[Signature]
Issuing Authority

Plot No.: G-13, 14/1, SIPCOT Industrial Park,
3rd Cross Road, Vadagal, Echoor (PO),
Sriperumbudur (Taluk)
Kanchipuram District - 631 604.
Contact No. : 9042072003



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/146/2022-23

Date: 19-09-2022

APPOINTMENT LETTER

Mr Kirubakaran R.
S/o Rajendran R.
No.5, Angalamman Kovil Street,
Aranthangi,
Pudukkottai - 614 616,

Dear Mr Kirubakaran R,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Trainee - HR & Admin** on a contractual basis for a fixed period of one year from the date you're joining on a consolidated gross salary of **Rs. 13,753/-** per month.

1. It should be clearly understood and agreed that your appointment is being made only on contractual basis for a fixed period as stated above, your contractual appointment will automatically come to an end on the expiry of the specified period and no notice pay or retrenchment compensation will be payable to you by the management.
2. Since your appointment is being made for a specific period, you will neither have any rights nor a lien on the job held by you. You will not claim regular employment even if such a vacancy exists for the post held by you or otherwise.
3. Salary will be disbursed on 7th of every month and your working hours will be 8hrs per day in any shift as per the current company policy. The company observes a 6 day work week.
4. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations.
5. You will be covered under all statutory norms whichever is applicable:
 - ESI: Emp - 0.75%, Empr - 3.25%
 - PF: Emp - 12%, Empr - 13%
6. Except for 30 days' notice or salary in lieu of 30 days' notice, no other compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.
7. Your duties include efficient, satisfactory and economical operation in the areas of responsibility, which may be assigned to you from time to time. As an employee of this Company, you will maintain high standard of discipline, efficiency, integrity and will co-ordinate with other employees/workers and sincerely abide by the instructions issued by your superiors.

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604
Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.
Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

TP-8133



5021904



D.O.J : 01/07/2022

PF No. : TN/CBE/25190/1031574

[illegible]

**Tech
Mahindra**



M Priyanisha

Associate ID

892179

A handwritten signature in black ink, appearing to read 'M Priyanisha', written over a horizontal line.

Authorised Signatory

15th November 2022

Mr. Arunkumar Ramu,
No.426, P Kulathupatti, Paiyaurpillavayal,
Sivaganga – 630561.

Dea **Arunkumar Ramu,**

Sub: Offer as Software-Trainee

With reference to your interview with us, it is our pleasure to offer you a position as "Software-Trainee" in Chennai.

Your total gross emolument will be **Rs. 2,12,064/- (Rupees Two Lakhs Twelve Thousand and Sixty Four Only) per annum**. Your detailed Salary Structure will be available in Annexure - I

Your offer has been made based on information furnished by you. However if there is any discrepancy, we retain the right to review our offer of employment.

Please submit the following documents to HR at the time of your joining:

- 1) A copy of this offer letter
- 2) Photocopies of your Educational certificates
- 3) ID and Address Proof,
- 4) Technical certifications, if any
- 5) Experience/ relieving letters(If Experienced)
- 6) Six color passport-size photos
- 7) Latest salary slips from your previous organization (If Experienced).

If you agree to these terms, confirm your date of joining by acknowledge this letter with duly signed. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of our company. We will issue your formal appointment order after successful completion of Background Verification and ex employment verification.

We welcome you to our organization.

Yours sincerely,

For STT Paytech Private Limited.,



Authorized Signatory

STT PAYTECHS PRIVATE LIMITED

#30, Venkateshwara Castle, 52-Second Floor, Palat Sankaran Road, Mahalingapuram,
Nungambakkam, Chennai - 600034. CIN: U72200TN2016PTC113539



PROVISIONAL EMPLOYMENT LETTER

BETWEEN **Cloudmate KAT India Pvt Ltd,**
51, Rajiv Gandhi Salai,
OMR, Tower A, 4th Floor,
Sholinganallur,
Chennai,
Tamilnada - 600119

Referred as "company" hereunder

AND **Miss. NAGESHWARI S**
No:18, Pidari Kovil New Street 2nd Land,
Pon - Pudupparti,
Ponnamaravathi,
Pudukkotai,
Tamilnada - 622407.

Referred as "Provisional Employment trainee/Trainee" hereunder

This letter of understanding between the Company and the trainee is made on and effective from the 18th Day of Aug 2022.

WHEREAS the company is pleased to offer, the position of **Provisional Employment Trainee - System Analyst** with reference to her application and subsequent interview with the company. The trainee hereby accepts the same agreeing on the terms below and subject to the Codes of Conduct and norms of the Company.

WHEREAS, on appointment as "Provisional Employment Trainee", the company will provide the training on its own expenses and it will be for a period of 6 months. During this period **Rs. 20,000/-** Month (Rupees **Twenty Thousand** per Month Only) stipend will be given. After successful completion of your **6 months** training period, by considering the recommendation of your reporting authorities the offer letter will be issued along with the newly proposed compensation.

Mageswari
SATHANESHTHAR