

Date: October 16, 2022

Dear **Dhinesh Dhiensh kumar Kumar**

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRAINEE - MEDICAL CODING & BILLING** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 236,052.00 (Rupees Two Lakh Thirty Six Thousand Fifty Two Only)**. Your date of joining will be on or before **18 October 2022**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 15th April 2022**.

With this arrangement we look forward to extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR



E.I.D. - Parry (India) Limited

Regd. Office : Dare House, 234, N.S.C. Bose Road, Parrys Corner, Chennai 600001, India.

Tel : 91.44 25306789 Fax : 91.44. 25341609 / 25340858

CIN : L24211TN1975PLC006989

Website : www.eidparry.com

Ref: SCB/HR
05th Aug, 2022

**Mr P Chitravel,
AMM Street, AMM Hospital (Quarters),
Pallathur (Po),
Sivagangai.**

Dear Chitravel,

With reference to the discussions, we had with you, we have pleasure in offering you training in our organization as **Trainee – Quality** for a period of one year with effect from your date of joining subject to the following terms and conditions:

1. Your place of training will be at **Oonaiyur**. However, you may be trained at any of our other units as and when required at the discretion of the Company. During the period of training, you are required to reside at the area of your training or at such places as the Company may direct you. Prior approval is to be obtained before changing your residence.
2. During your training period, you will be expected to conform to the regulations of the factory in which you are placed in and to conduct yourself in a disciplined manner.
3. During this period of training, you will report to **Mr R M Balakrishnan, Manager - QA**, who will provide assignments and guide you.
4. Your stipend during the training period will be as given in the Annexure.
5. This engagement is subject to your medical fitness as assessed by the Medical Officer authorized by the Company and you will be permitted to join duty on appointment only after the Company receives the report on your medical fitness and you have been advised accordingly.
6. To ensure consistent progress, your performance, aptitude and skills and other relevant factors shall also be assessed at the regular intervals as may be necessary.
7. The Company may extend your training period if necessary or terminate the same at any time before completion of your training period without assigning any reason whatsoever.
8. You will not be considered as an employee of the company during the period of training and on expiry of your training period you will not be entitled to any claim of appointment with the company.

A. Sankar

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THE NEXT GENERATION SCHOOL

GLOBAL

INTERNATIONAL SCHOOL

CBSE - SENIOR SECONDARY SCHOOL



IDENTITY CARD

R. ABITHA

Home Teacher

Valid upto 2023

S. G. Uti

Principal