



Sub: Offer Letter

Date: 16/09/2021

Dear Mr. R. Ejas Ahamed,

It is a pleasure to offer you a possible opportunity with SPAN TECHNOLOGY SERVICES PRIVATE LIMITED as a “**Junior Software Engineer Trainee**” at our **Chennai** office.

- This offer and your subsequent employment are subject to the satisfactory completion of checks including but not limited to verification of your education / supportive documents, reference checks, and employment history.
- As a Trainee, you will be undergoing company provided training for a duration of **6 months**. This training will cover the topics from technology, development methodology and personality development. During this period you will be offered a stipend of Rs. 28,000 per month.
- There will be a performance review by your reporting manager after completion of the training period. Upon satisfactory completion of training, you will be offered probationary employment.
- Your employment will be considered for confirmation after 6 months of probation. You are required to serve a minimum of **2 years** with the company from the confirmation date. Though we would want you to continue with us, if you decide to leave the company, you need to give **2 months of advance notice to the Company**.
- If you leave the job before the agreed total period of **3 years** from the date of joining, it will be treated as a breach of this agreement. You will not be entitled to get any of the dues and employment documents from us and need to pay us back Rs. 50,000 towards the training expenses.
- As an employer contribution you will be benefited with Accidental insurance coverage from the very first day of your joining. After completion of 6 months you will be added

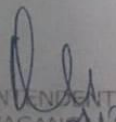
FORM C

(See Rule 5 of the Tamil Nadu Home Guard, 1963)
Certificate of appointment as a member of the Home Guard

C No. E2/23574/65/2020
District. Sivagangai

Thiru. R. Sivarajan, S/o Ravichanthiran, No 406 Oppilanpatti, Eriur Post, Singampunari Taluk, Sivagangai District has been appointed as a member of the Home Guard under section 4 of the Tamil Nadu Home Guard Act, 1963 (Tamil Nadu Act 3 of 1963).




SUPERINTENDENT OF POLICE,
SIVAGANGAI DISTRICT.

Place: Sivagangai.
Date: