



## **J.J. College of Arts and Science (Autonomous)**

Re-Accredited by NAAC with "A" Grade in 3<sup>rd</sup> Cycle  
Affiliated to Bharathidasan University – Tiruchirappalli  
J.J. Nagar, Sivapuram Post, Pudukkottai – 622 422

# **GUIDELINES FOR RESEARCH PROMOTION POLICY**

### **PREAMBLE:**

J.J College of Arts and Science, an Autonomous College under Bharathidasan University, Tiruchirappalli is located at Sivapuram village in Pudukkottai District. The College has undergone three cycles of accreditation by NAAC and retained 'A' Grade with a CGPA of 3.10 in its 3<sup>rd</sup> cycle and is recognized under 2(f) and 12 (b) of the UGC act of 1956. The College has a rich faculty strength of 186 out of which 69 are Doctorates. The College offers Undergraduate, Postgraduate, M.Phil. and Doctoral Degree Programmes in different disciplines. Currently 08 Departments are offering Ph.D. programmes.

The College is committed to transforming society through lab to land initiatives and excellence in Teaching, Research innovation and Extension Activities. To accomplish its vision and mission, College provides a conducive teaching learning environment to promote personal growth by engaging in innovative and leading-edge research in inter and intra disciplines. The Research policy of the College aims to promote quality research among the faculty members, Research Scholars, Postgraduate and Undergraduate students of the Institution.

### **RESEARCH COMMITTEE:**

#### **Constitution and Composition**

The Research Committee of the College shall be constituted by the Principal. He shall be the Chairperson and any one of the Senior Professors will be serving as the Convener. The tenure of the Members shall be three years. The Coordinator (Research) will be an ex-officio member of the committee. There will be five to nine members.

The Decisions of the Committee shall be final and binding in all matters relating to Research.





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The Research Committee facilitates and monitors research activities in the College. Periodical Staff Meetings will be organised by the Committee to enable teachers to update their Research and share their innovative ideas. The objectives of the Committee are as follows:

### **OBJECTIVES:**

- To induce faculty members to take up quality research work and publication activity
- To stimulate research scholars to undertake real time research problems, which will be useful to the community and through which the institutional Vision and Mission statements will be fulfilled
- To motivate innovation and lateral thinking through peer group discussions
- To impel faculty members to send their research proposals to various funding agencies
- To encourage collaborative and interdisciplinary research projects
- To inspire the faculty members to take up sponsored consultancy projects
- To help the faculty members in obtaining IPR for their innovative outcomes through patenting and other measures

### **RESEARCH INCENTIVES:**

#### **Publication - Incentives**

- Faculty members who publish research papers with impact factor, as first or corresponding author, will be motivated with financial incentives
- Faculty members receiving National/International recognition (Awards/Fellowships, etc.) will be honoured with mementos and cash awards
- The Faculty member with the highest h-index in the Institution will be encouraged with due recognition
- Incentives will be provided to faculty members who get research projects funded by external funding agencies
- All the faculty members are encouraged to undertake research in their own domain, as well as in interdisciplinary areas of research





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- Faculty members with Master Degree and willing to pursue Ph.D. under Part Time mode in the Institution or/and other reputed institutions will get full salary
- Faculty members with Ph.D. are encouraged to apply funded projects. The required seed money for these projects will be provided by the Institution

### **STUDENT RESEARCH:**

Faculty members are asked to introduce Project work in the syllabi of many numbers of UG Programme in order to inculcate research habits in the earlier stage itself. Through this the College will be able to stimulate young talent and achieve wider research orientation. This measure will help students to identify their area of research when they pursue PG and Research programmes. In addition to this, faculty members try to facilitate internships, field trips and lecture workshops to promote the research aptitude among students.

### **CONSULTANCY:**

The College encourages research consultancy, wherein a staff member or Department provides research expertise in an honorary capacity to external agencies in conformity with the Consultancy Policy of the College, the revenue earned from consultancy will be shared between the institution and the faculty member(s) concerned. 60 % of the revenue will be given to the staff and 40 % will be retained by the College.

### **CONCLUSION:**

The College follows a pro-active policy towards research. The Management makes liberal investments in research infrastructure- both acquisition and maintenance. The Research Committee ensures research-quality through peer-interaction. It monitors the fulfillment of all the procedures and protocols set forth in the guidelines of the affiliating University and funding agencies (if applicable). It also instils a sense of Research Ethics and intellectual honesty among scholars.



  
**Principal**

**Dr.J.PARASURAMAN**, M.A., M.B.A., M.C.A.,  
M.Phil., B.Ed., Ph.D.

**PRINCIPAL**  
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